



URBANGRID
A U S T R A L I A

Drug and Alcohol Policy

UrbanGrid Australia is committed to providing and maintaining a health and safe working environment for all, which is free from hazards associated with use of drugs and alcohol.

UrbanGrid Australia demonstrates this commitment by:

- Fostering behaviors where personnel are responsible for presenting fit for work and free of the influence of drugs and alcohol.
- Communicating fitness for work requirements.
- Providing education and assistance to prevent and help personnel to address problems.
- Promoting health behaviors and lifestyle.
- Communicating health and safety roles, responsibilities and accountability to all personnel.
- Conducting random and for cause alcohol and drug testing.

John Burych
Director
9th April 2015

Mike Burych
Director
9th April 2015